

Erica Harper

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THEMATIC EXPERTISE AND KEY SKILL SETS

- Prevention of violent extremism
- Aid effectiveness and UN reform
- Women, Peace and Security
- Humanitarian-peace-development
- Human Rights and good governance
- Program design and management
- University-level teaching skills
- Curricula design and evaluation
- Executive level training and development
- Quantitative-qualitative data analytics

EDUCATION

The University of Melbourne (2006) Asia-Pac Cen. Military Law
PhD (International Law)

Macquarie University (2003) Faculty of Law
Bachelor of Laws (Honours)

Macquarie University (2001) Faculty of Business
Bachelor of Commerce (Economics)

PROFESSIONAL EXPERIENCE

Academic appointments and research positions	Consultancies undertaken concurrently
<p>Geneva Academy of International Humanitarian Law and Human Rights (Switzerland) <i>Head of Research and Policy Studies (July 2022-ongoing)</i> Overseeing project portfolios on disruptive military technologies, non-state actors, accountability and environmental governance.</p> <p>University of Leiden (Netherlands), Assistant Professor (May 2020-June 2022) Teaching at the undergraduate and masters levels: (i) Making Human Rights Work and (ii) International Development Community in Overcoming Global Challenges, as well as delivering individual seminars on Violent Extremism, Legal Pluralism and International Children's Rights as part of the advanced LLM program.</p>	<p>Office of the UN Special Representative of the Secretary General on Violence Against Children, Consultant (Feb 2020-Feb 2022) Long-term advisory assignment managing a portfolio of inter-governmental consultations concerning role of children affiliated with violent extremist groups. Preparation of two international guidance notes on preventing violent extremism in children and negotiating solutions for children previously affiliated with extremist groups.</p> <p>UNICEF, Senior Legal Advisor (Oct 2020-Oct 2021) Advisory position to develop a supra-regional strategy for children charged under national security legislation in Egypt, Tunisia, Morocco, Lebanon, Iraq and Libya. Development of a set of legal opinions to inform the repatriation, prosecution, rehabilitation and reintegration of</p>

West Asia-North Africa Institute (Jordan),
Executive Director (Jan 2013 – Jan 2018)

Reporting directly to HRH Prince El Hassan bin Talal, Dr Harper founded the WANA Institute in 2014, developing it over a five-year period into one of the region's leading policy think tanks, staffed by 25 researchers and with an annual budget of around USD5 million. Specialising in the areas of security, environmental governance and social justice, by 2018, the Institute was producing approximately 70 publications annually, including academic journal pieces, policy white papers, books and print media pieces. In the role of Executive Director, directed executive level training, led university mentoring, and convened short courses for government and development staff. Publications across this period included two journal articles, four edited books, 12 chapters in edited books, and 14 policy white papers.

International Development Law Organization
(Switzerland), *Deputy Director, Research (Jan 2008-
Dec 2011)*

Managed of four projects within the IDLO's human security program: Enhancing Women's Legal Empowerment through Engagement with Customary Justice Systems; Community Land Titling Initiative for Africa; Lessons Learned in Legal Empowerment (edited Volume); Strengthening the Legal Protection Framework for Girls from Trafficking in India, Bangladesh, Kenya and Ethiopia. Associated responsibilities included budget management (US\$7million), staff mentoring and management (25 staff in 13 countries), donor liaison and reporting; conference presentations and representing IDLO within stakeholder networks.

International Development Law Organization
(Indonesia) *Country Director, (Jan 2006-Dec 2007)*

Managed a team of 140 to deliver six research and training projects: A shari'ah compliant legal aid model; national legal documentation exercise; promoting women's legal rights awareness through film; community mediation and legal skills training program; shari'ah courts rehabilitation and mentoring project and; protecting the legal rights of orphans and caregivers.

children being held in Iraq and Syria for their assumed association with violent extremist groups.

UN-WOMEN, *Senior Legal Consultant (Sept 2021-
Sept 2022)*

Consultancy assignment to prepare a legal opinion evaluating the validity of the prosecution of women and girls under counter-terrorism legislation in Iraq, Syria, Egypt, Tunisia, Lebanon and Jordan. This opinion will consider prosecuting States' obligations under international customary law, the utility of diverting cases to quasi-legal fora, and the implications in terms of a future transitional justice model.

Federal Supreme Court (UNDP) (Ethiopia), *Senior consultant (Jan – May 2020)*

Supporting the Chief Justice develop a federal-level justice and security sector reform strategy following policy commitments introduced by Prime Minister Abiy Ahmed.

American Bar Association-PACT (Somalia) *Senior consultant (Jul 2018 – Jun 2019)*

Consultancy assignment to conduct a country-level gender and security legal analysis to inform program development. The strategy can be downloaded from:
<https://www.pactworld.org/library/expanding-access-justice-gender-equality-and-social-inclusion-guidelines>

Terre des hommes (Geneva), *Senior consultant (Jan-Jul 2018)*

Designed and delivered a 3-day training to program staff based in the Central European States, Middle East and North Africa on evaluating the compliance of domestic counter-terrorism policy vis-à-vis states' international customary law obligations. Managed a research project culminating in the publication: 'Reconceptualizing the drivers of violent extremism: an agenda for child & youth resilience'.
https://www.tdh.ch/sites/default/files/tdh_wana_pve_en_light.pdf

Secondments to UN agencies from IDLO
(Switzerland), 2008-2011

<p>The Asia Pacific Centre for Military Law (Australia) <i>PhD Candidacy (Apr 2002 - Sept 2005)</i> Designed and managed a qualitative research project (400-person sample) in Kosovo and Timor Leste examining the tensions between justice policy-making in post-conflict states and the international human rights framework. Thesis excerpts were published in three academic journals, two edited books, and the proceedings of two international academic conferences.</p>	<p>2008: seconded to UNDP to author the UNDP Guidance Note on Rule of Law Programming in Conflict and Post-Conflict Situations. 2009: seconded to assist the Inter-agency Justice and Security Sector Reform Program for Guinea-Bissau. 2010-2011: seconded to UNHCR to lead of the UN Global Protection Cluster Taskforce on Natural Disasters. Responsibilities in this role included advocating for the mainstreaming of climate and resilience considerations in UN disaster preparedness policy; action research projects targeting Pacific Island states shock resilience and livelihoods adaptation; and the development of a pilot Resilience Index aimed at measuring and tracking climate-related risks over time.</p> <p>United Nations High Commissioner for Refugees (Switzerland), <i>Executive Assistant to the Inspector General (Sept 2004 - Aug 2005)</i> Provided politico-legal and technical advice on all functions related to the Office of the Inspector General; Prepared substantive correspondence including position papers and submissions to the Executive Committee; Assisted the Inspector General in developing, reviewing and proposing new policies and practices; Carried out troubleshooting missions and assisted field offices in matters relating to policy and practice.</p>
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VOLUNTEER EXPERIENCE

Justice Centre for Legal Aid (Jordan) *Senior Advisor (1 year, January 2012-December 2012)*

- Established and implemented a monitoring and evaluation system for a country-wide women's legal aid clinic. Advised on an innovative program strategy to engage religious stakeholders in community legal education and women's access to justice targeting sexual and domestic violence crimes (a strategy now being implemented in Lebanon, Palestine and Egypt).

United Nations High Commissioner for Refugees (Timor Leste), *United Nations Volunteer (1 year, Jan-Dec 2001)*

- Monitored refugee returns and conducted vulnerability assessments of returning refugees;
- Served as the focal point for rule of law and transitional justice issues in the Covalima region;
- Co-ordinated inter-agency projects to respond to the social and legal issues faced by returning refugees.

Community and Family Services International (Philippines) *Volunteer (1 year, February 1999 - January 2001)*

- Assisted in the development and implementation of access to (formal and informal) justice mechanisms;
- Assisted in the training of Government personnel in refugee law and convention guaranteed rights;
- Legal counselling to refugees regarding protection, employment and durable solutions.

United Nations High Commissioner for Refugees (Philippines) *Volunteer* (1 year, January - December 1998)

- Prepared situation and analysis reports;
- Collected field data to assist in status determination;
- Assisted in drafting a series of legislative reform proposals.

PUBLICATIONS

Counter-Terrorism, Preventing Violent Extremism and Non-State Actors

- *Unpacking Europe's Child Repatriation Policies: Implications for Counter-Terrorism Policy Globally* submitted to the 'Journal of Policing, Intelligence and Counter-Terrorism' (2021).
- *The Ongoing (and Resurging) Importance of Non-State Justice in Post-Conflict Governance* accepted pending minor revisions by the 'Journal of Legal Pluralism and Unofficial Law' Vol 53 Issue 3 2021.
- E Harper 'A Children Resilience Approach to Preventing Violent Extremism' Office of the Special Representative of the Secretary-General (2020) UN New York. <https://violenceagainstchildren.un.org/news/child-resilience-approach-preventing-violent-extremism>
- E Harper 'Solutions for Children Previously Affiliated with Extremist Groups' Office of the Special Representative of the Secretary-General (2020) UN New York. <https://violenceagainstchildren.un.org/news/solutions-children-previously-affiliated-extremist-groups-evidence-base-inform-repatriation>
- E Harper 'Reconceptualizing the drivers of violent extremism: an agenda for child & youth resilience'. (2019) Terre des hommes. https://www.tdh.ch/sites/default/files/tdh_wana_pve_en_light.pdf
- *Journey Mapping of Jordanian Foreign Fighters*, Dr N Bondokji and Dr E Harper in *A Region in Motion: Reflections from West Asia and North Africa* (Ed: E Harper) Fredrich Ebert Stiftung (2018), ISBN 6-2-8770-9957-978.
- E Harper and N Bondokji 'Journey Mapping on Selected Foreign Fighters in Jordan' WANA Institute (2017). <http://wanainstitute.org/en/publication/journey-mapping-select-jordanian-foreign-fighters>
- E Harper 'The Psychological Drivers of Radicalisation in Jordan' WANA Institute (2016) <http://wanainstitute.org/en/publication/examining-psychological-drivers-radicalisation-jordan>
- *A Transition Justice Mechanism for Iraq and Syria: Why It is Needed and What Will Prevent It?* submitted to the 'International Journal on Transitional Justice'.
- *Perspectives on Involving Non-State and Non-State Actors in Justice and Security Reform* (Eds E Harper, H Kyed, D Isser and P Albrecht) IDLO-Danish Institute for International Studies.
- *A Region in Motion: Reflections from West Asia and North Africa* (Ed: E Harper) Fredrich Ebert Stiftung 2018, ISBN 6-2-8770-9957-978.
- *From Politics to Policy: Building Resilience in West Asia and North Africa* (Eds: E Harper and A Sparr) Fredrich Ebert Stiftung 2016 ISBN 978-9957-8770-0-2.

Peace Transitions and Transitional Justice

- *The Last 10 Percent: Why the World Needs a Leaner, Innovative and More Pragmatic Development Sector, Today* (forthcoming Francis and Taylor, November 2021).
- *Post-Conflict Rule of Law: The Future of UN Law Reform and Development*, 'Australian-Asian Law Journal', January 2006.

- *The Challenge of Judicial Rehabilitation Under UN Auspices: Reconciling Legal Cultural Incompatibilities in International Institutional Reform*, Oxford University Press (Feb 2006).
- *Delivering Justice in the Wake of Mass Violence: New Approaches to Transitional Justice* 'Oxford Journal of Peace and Security Law, (2005) Vol 10 No 2, pp 1-37.
- *United Nations Transitional Administration: Exercises in Nation or State Building?* in Post-Conflict Reconstruction: Nation and/or State-Building? H Fischer and N Queniver (eds) Berliner Wissenschafts-Verlag, Germany (October 2004).
- *Beyond Brahimi: The Effectiveness and Sustainability of U.N. Legal Codes in Post-Conflict Situations*, (Proceedings from the European Society of International Law Conference, May 2005).
- *UN Transitional Administration: Questions of Legality, Legitimacy and Politics in The UN and the New World Order: 5th Pan European Standing Committee on International Relations*, United Nations University Press (2004).
- *New Approaches to Transitional Justice in East Timor in Searching for Success: Narrative Accounts of Legal Reform in Developing and Transition Countries* (Ed: T. F. McInerney) IDLO (2006).

Justice, Rule of Law and Legal Pluralism

- *Justice for Children in Fragile States: Pathways to Hybridity* 'International Journal of Children's Rights' (forthcoming issue 1, 2022).
- *Re-Imagining Customary Justice Systems: Interrogating Past Assumptions and Entertaining New Ones* 'Hague Journal on the Rule of Law' (forthcoming autumn 2021).
- E Harper and A Bezzi *Women and the Law in Jordan: Islam as a Path to Reform* WANA Institute (2016) <http://wanainstitute.org/en/publication/women-and-law-jordan-islam-path-reform-0>
- E Harper *The 2030 Sustainable Development Agenda: Why goal 16 on justice is critical for the WANA region* <http://wanainstitute.org/en/publication/2030-sustainable-development-agenda-why-goal-16-justice-critical-wana-region>
- *An SDG on Justice to Achieve Peace, in From Politics to Policy: Building resilience in West Asia and North Africa* (Eds: E Harper and A Sparr) Fredrich Ebert Stiftung (2016) ISBN 978-9957-8770-0-2.
- *Access to Justice in Tribal Societies, in From Politics to Policy: Building resilience in West Asia and North Africa* (Eds: E Harper and A Sparr) Fredrich Ebert Stiftung (2016) ISBN 978-9957-8770-0-2.
- *Engaging with Customary Justice Systems* in *Customary Justice: Perspectives on Legal Empowerment* (ed J Ubink) IDLO-VVI 2011 ISBN: 8-896-15506-6.
- *Customary Justice: From Program Design to Impact Evaluation* IDLO 2011 ISBN: 8-896-15504-2.
- *Working with Customary Justice Systems: Post-Conflict and Fragile States* (Ed: E Harper) IDLO 2011 ISBN: 8-896-15505-9.

Migration and Displacement

- E. Harper *Unpacking (and Re-Packing) the Refugees Compact Experiment* WANA Institute http://wanainstitute.org/sites/default/files/publications/Publication_LondonCompact_February_2018.pdf
- *Higher Educational Opportunities for Refugees from Syria*, Dr E Harper and J Dryden in *A Region in Motion: Reflections from West Asia and North Africa* (Ed: E Harper) Fredrich Ebert Stiftung (2018), ISBN 6-2-8770-9957-978.
- *Civil Society and the Power Balance with Donors and the Government*, Dr E Harper, E Alshyah and M Nabulsi in *A Region in Motion: Reflections from West Asia and North Africa* (Ed: E Harper) Fredrich Ebert Stiftung (2018), ISBN 6-2-8770-9957-978.
- *Forging New Strategies in Protracted Refugee Crises*, Dr E Harper, M Abdul Aziz and S Thomas in *From Politics to Policy: Building resilience in West Asia and North Africa* (Eds: E Harper and A Sparr) Fredrich Ebert Stiftung (2016) ISBN 978-9957-8770-0-2.

- E. Harper, *Livelihoods Approaches in Protracted Refugee Contexts* (WANA Institute, 2017).
- E Harper *Forging New Strategies in Protracted Refugee Crises: Syrian Refugees and the Host State Economy*, WANA Institute (2015) <http://wanainstitute.org/en/publication/forging-new-strategies-protracted-refugee-crises-syrian-refugees-and-host-state-economy>

Environmental Good Governance

- *The Potential for Enhanced Water Decoupling in the Jordan Basin through Regional Agricultural Best Practice*, M Gilmont, L Nasser, S Rayner, N Tal, E Harper and H Salem, 'Land' May 2018.
- *Decoupling Water Needs from National Water Supplies*, Dr E Harper, Dr M Gilmont, Dr S Rayner, L Nasser, Dr H Salem, Dr M Simpson and N Tal in *A Region in Motion: Reflections from West Asia and North Africa* (Ed: E Harper) Fredrich Ebert Stiftung (2018), ISBN 6-2-8770-9957-978.
- *International Law and Standards Applicable in Natural Disaster Situations* IDLO 2009 ISBN: 978-88-9615-004.
- *Land, Inheritance and Guardianship Law in Post-Tsunami Aceh* IDLO 2007.
- *Promoting Legal Empowerment in the Aftermath of Disaster* in *Legal Empowerment: Practitioner's Perspectives* (Ed S. Golub) IDLO 2010 ISBN: 978-88-96155-03-05.

TRAINING DELIVERY

- 2021: Currently developing an online learning curriculum for UNICEF staff covering the efficacy of youth detention strategies, interrupting cycles of recidivism and post-detention reintegration.
- 2018: Designed and delivered short courses for staff at Terre des hommes in PVE, counter-terrorism and juvenile justice.
- 2016: Delivered training on policy development for junior parliamentarians for EU-Jordan Civil Society Network.
- 2015: Delivered training modules on Methods, Data Collection and Ethics to University of Jordan, Yarmouk and Irbid students.
- 2014-2015: Delivered professional development courses on justice-security policy, and policy development and evaluation for the Hague Institute for Global Justice.
- 2010-2011, as lead of the UN Protection Cluster Taskforce on Natural Disasters, designed, piloted and delivered courses in natural disaster contingency planning, legal frameworks to enhance resilience, and protection policy for natural disasters. These courses targeted government stakeholders, technical experts and humanitarian response partners.
- 2006, designed and implemented natural disaster preparedness training programs for Indonesian government stakeholders.

RECENT SPEAKING EVENTS

- Keynote address, BASIS Middle East Association of the Netherlands: *The Repatriation of ISIS-Affiliated Children to Europe – The Political Economy of European Security Policy*, 2021
- Panel Chair, World Congress on Children's Justice: *The Unwavering Importance of Customary Justice Mechanisms: Iraq, Syria and Afghanistan*, 2021.
- Guest Speaker, Leiden University College Law Society *Why the World Needs a Leaner, Innovative and More Pragmatic Development Sector*, 2020.
- Webinar, Leiden University College, *Solutions for Children Previously Affiliated with Extremist Groups*, 2021.
- Webinar, TDH Child Protection Network: *Rethinking Responses to Children's Engagement in Violent Extremism*, 2020.
- Speaker, World Economic Forum on the Middle East and North Africa: *Jobs, Conflict Recidivism and Syria: What the West Needs to Know and Do Now*, 2019.

- Keynote speaker, United Arab Emirates Central Business District of Women: *Women on Board - How to Attract, Retain and Promote Women on Company Boards*, Abu Dhabi 2016.
- Keynote speaker, Jordan Strategy Forum: *Forging New Strategies in Protracted Refugee Crises*, 2016.
- Keynote speaker, Open Society Foundations: *Future Directions on Access to Justice*, Ottawa 2016.
- Keynote Address, Chatham House: *Sustainable Energy, Refugees and National Resilience*, 2016.
- Keynote Address, WANA Forum: *From Politics to Policy: Building resilience in West Asia and North Africa*, 2015.
- Speaker, Siracusa International Institute for Criminal Justice and Human Rights: *International Criminal Justice and the Role of Non-State Actors*, 2015.
- Keynote Speaker, Middle East Regional Security and Cooperation Meeting *The Strongest Opportunity for a Middle East Peace*, 2014.
- Keynote Address, WANA Forum: *A Region in Motion: Reflections from West Asia and North Africa*, 2015.
- Speaker, Sustainable Development Knowledge Platform, ESCWA: *A New Regional Architecture for MENA*, 2014.
- Speaker, Brookings Institute: *Women's Legal Empowerment in the Muslim World*, 2014.
- Speaker, Visegrád Group, *What the West Can Do If It's Really Serious About Middle East Peace*, 2014.
- Keynote Address, WANA Forum: *Building a 'Think and Do Tank' for the WANA Region*, 2015.
- Keynote Speaker, University of Amsterdam and Leiden University: *Bringing Justice to the Poor? A Socio-Legal Look at Bottom-up Law and Development*, Amsterdam, 2011.
- Keynote Address, UNDP and Law Society of Vietnam *Closing the Gaps Between Informal and Formal Dispute Resolutions – Risks, Costs and Methods*, 2011.
- Keynote Speaker, Harvard Law and International Development Society Annual Symposium: *The Role of Law in Development Post Natural Disasters*, Harvard University, 2010.
- Moderator, Danish Institute for International Studies: *Non-State Actors in Justice and Security*, 2010.
- Facilitator, UNDP Symposium on State-Non-State Justice Systems, *The Customary Elephant in the Room*, 2010.
- Keynote Address, IFRC Legal Advisors Meeting: *Demystifying Protection*, Geneva, 2010.
- Keynote, Biennial Conference of Chief Justices of Asia and the Pacific: *Courts Rehabilitation in the Aftermath of Disaster*, 2007.
- Speaker, European Society of International Law Conference: *Beyond Brahimi: The Effectiveness and Sustainability of U.N. Legal Codes in Post-Conflict Situations* 2005.
- Speaker, European Standing Committee on International Relations. *UN Transitional Administration: Questions of Legality, Legitimacy and Politics*, 2004.

OTHER

Nationality: Australian

Country of Residence: Geneva, Switzerland

Languages: English (mother tongue), French (level 2+ basic proficiency), Arabic (level 2+ basic proficiency)

Travel/Health Restrictions: None, non-smoker