## Thematic-institutional and skills groups based on elective choices of participants

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| Week 1 | **Acquisition of leadership skills**  
➤ Negotiation  
➤ Mediation  
➤ Teamwork  
➤ Intercultural | ➤ to acquire the basis of strategic/leadership skills for sound decision-making  
➤ to be able to contextualise and question leadership skills  
➤ to work in intercultural teams | Presentations, workshops, case studies, references to participants’ experience |
| Week 2 | **Work on 6 themes linked to the professional theses**  
➤ Presentation of the thesis topics within thematic groups  
➤ Experience sharing on common thesis topics  
➤ Deepening of themes with contributions of professors / experts  
➤ Restitution in plenary session | ➤ to perform an oral presentation that is comprehensive and engaging  
➤ to be able to communicate key messages of the thesis carried out during Module 2 | Individual presentations, group work, sharing experiences, inputs from experts and teachers |
| Week 3 | **Policies and practices of 6 types of Geneva-based institutions**  
➤ Institutional analysis of a selected organisation  
➤ Preparing and conducting an institutional visit and discussion  
➤ Summary and debriefing in plenary session | ➤ to understand policies and practices of organisations  
➤ to improve synthesis and analytical capacities  
➤ to work in intercultural teams | Mix of plenary sessions and group work, inputs from representatives of the visited institutions |

**Individual interviews and Final assessment**