

SUSANNA P. CAMPBELL

Research Fellow

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EDUCATION

PHD IN INTERNATIONAL RELATIONS Expected March '12
The Fletcher School, Tufts University Medford, MA, USA

- *Dissertation: Organizational Barriers to Peace: Explaining Peacebuilding and Statebuilding Success and Failure*
- *Committee: Peter Uvin (chair), Tufts University; Antonia Handler Chayes, Tufts University; and Karen Jacobsen, Tufts University*

MALD (MASTER OF ARTS IN LAW AND DIPLOMACY) May '05
The Fletcher School, Tufts University Medford, MA, USA

BACHELOR OF ARTS IN INTERNATIONAL RELATIONS May '96
Tufts University Medford, MA, USA

- Major in International Relations. Certificate in Peace and Justice Studies.

ADDITIONAL ACADEMIC TRAINING

INSTITUTE FOR QUALITATIVE AND MULTI-METHOD RESEARCH (IQMR) Jan. '08
Consortium for Qualitative and Multi-Method Research Tempe, AZ, USA

ACADEMIC POSITIONS

VISITING SCHOLAR, SALTZMAN INSTITUTE FOR WAR AND PEACE STUDIES (SIWPS) Jan. '12 – Sept. '12
Columbia University New York, NY, USA

RESEARCH FELLOW, CENTRE ON CONFLICT, DEVELOPMENT AND PEACEBUILDING (CCDP) Jan. '09 – Present
The Graduate Institute of International and Development Studies Geneva, Switzerland

RESIDENT SCHOLAR Feb. – Sept. '10
Swiss Peace Foundation Bern, Switzerland

VISITING SCHOLAR Sept. '08 – Oct. '09
World Trade Institute Bern, Switzerland

RESEARCH FELLOW June – July '05
National Defense University Washington, DC, USA

TEACHING ASSISTANT, LAW AND POLITICS OF INTERNATIONAL CONFLICT MANAGEMENT Spring '04
The Fletcher School, Tufts University Medford, MA, USA

GRANTS & FELLOWSHIPS

JENNINGS RANDOLPH PEACE SCHOLAR DISSERTATION FELLOWSHIP Sept. '08 – Sept. '09
United States Institute of Peace (USIP) Washington, DC

APSA TRAVEL GRANT Sept. '09
American Political Science Association Annual Meeting Toronto, ON, Canada

HUMAN SECURITY GRANT Jan. '08
Institute for Qualitative and Multi-Methods Research (IQMR) Tempe, Arizona

PROVOST FELLOWSHIP
Tufts University

Sept. '07 – Aug. '08
Medford, MA, USA

PHD FELLOWSHIP
The Fletcher School, Tufts University

Sept. '05 – Present
Medford, MA, USA

PUBLICATIONS

Refereed publications

- 2011 *A Liberal Peace?: The Problems and Practices of Peacebuilding* (edited with David Chandler and Meera Sabaratnam), London: Zed Books (2011).
- 2011 "Routine Learning? How Peacebuilding Organizations Prevent Liberal Peace," in Susanna Campbell, David Chandler, and Meera Sabaratnam, eds., *A Liberal Peace?: The Problems and Practices of Peacebuilding*, London: Zed Books (2011).
- 2011 "Introduction: The Politics of Liberal Peace" (with David Chandler and Meera Sabaratnam), in Susanna Campbell, David Chandler, and Meera Sabaratnam, eds., *A Liberal Peace?: The Problems and Practices of Peacebuilding*, London: Zed Books (2011).
- 2008 ["When Process Matters: The Potential Implications of Organizational Learning for Peacebuilding Success,"](#) *Journal of Peacebuilding and Development* (2008) 4, no. 2:20-32.
- 2008 ["\(Dis\)integration, Incoherence and Complexity in UN Post-conflict Interventions,"](#) *International Peacekeeping* (2008) 15, no. 4:556-569.
- 2008 ["The UN's Reforms: Confronting Integration Barriers,"](#) (with Anja Kaspersen) *International Peacekeeping* (2008) 15, no. 4:470-485.

Books and book chapters

- 2012 "Statebuilding," in Roger Mac Ginty ed., *Handbook of Peacebuilding*, London: Routledge, forthcoming 2012.
- 2011 "The Burundi Leadership Training Program," (with Peter S. Uvin) in Michael S. Lund and Howard Wolpe eds., *Preventing and Rebuilding Failed States*, Washington, DC: The Woodrow Wilson International Center for Scholars, forthcoming.
- 2004 ["Institutional Capacity Building for Conflict Sensitivity,"](#) in *Conflict Sensitive Approaches to Development, Humanitarian Assistance and Peacebuilding: A Resource Pack*, London: International Alert, Saferworld and FEWER (2004).
- 1998 ["Introduction: Experiences in Prevention,"](#) (with Barnett R. Rubin) in *Cases and Strategies for Preventive Action*, New York: Twentieth Century Fund/ Council on Foreign Relations (1998), p. 1-21.

Policy articles and commissioned studies

- 2010 [*The Peacebuilding Fund Projects in Burundi: Independent External Evaluation*](#), New York: Peacebuilding Support Office and Department of Peacekeeping Operations (2010).
- 2010 *Catalytic Programming and the Peacebuilding Fund: A Concept Note for the UNPBF Advisory Group* (with Cheyanne Scharbatke-Church, Julia Doehrn, Philip Thomas, and Peter Woodrow), Prangins, Switzerland: PeaceNexus Foundation for the United Nations Peacebuilding Fund (2010).
- 2010 *Ethics of Research in Conflict and Post-Conflict Environments*, New York: Program on States and Security, The Graduate Center, City University New York (2010).
- 2009 [*The Challenge of Governance in Fragile and Conflict-Affected Countries: Supporting Leadership Development*](#) – A Global Review of Eight Leadership Development Interventions funded by the

- LICUS TF and PCF (with Kelly Hannum), Washington, DC: The World Bank (2009).
- 2009 ["Capacity Development in Post-Conflict Countries,"](#) (with Eugenia Piza Lopez, Jago Salmon, Timothy Sisk, Cleophas Torori, and Peter Morgan), paper prepared for UNDP Global Event on Capacity Development, November 2009.
- 2007 [Integrated Missions Revisited: Synthesis of Findings](#) (with Anja Kaspersen and Erin Weir), Oslo: Norwegian Ministry of Foreign Affairs (2007).
- 2007 [Multidimensional and Integrated Peace Operations: Trends and Challenges](#) – Seminar Proceedings: Addis Ababa, 26-28 April 2007, Oslo: Norwegian Ministry of Foreign Affairs.
- 2006 *Deciding to Prevent Violent Conflict: Early Warning and Decision Making within the United Nations* (with Patrick Meier), CIAN News, Ottawa: Canadian International Institute of Applied Negotiation (2006).
- 2005 *A Framework for Improved Coordination: Lessons Learned from the International Development, Peacekeeping, Peacebuilding, Humanitarian, and Conflict Resolution Communities* (with Michael Hartnett), Washington, DC: National Defense University and the Federal Mediation and Conciliation Services (2005).
- 2004 "Connecting Actors and Ideas," in *Praxis: The Fletcher Journal of International Development* (2004), vol. 19, p. 77-85.
- 2004 *The Burundi Leadership Training Program: A Prospective Assessment* (with Peter S. Uvin), Washington, DC: The World Bank (2004).
- 2003 [A Framework for Responsible Aid to Burundi](#), International Crisis Group Africa Report No. 57 (2003).

Conference Papers

- 2010 *Organizational Barriers to Peace: International Bureaucratic Routines and Modern State Formation*, paper presented at the International Studies Association (ISA) Annual Convention, New Orleans, LA, February 2010.
- 2009 *Organizational Barriers to Peace? Intervening between statebuilding institutions and institutions of the state*, paper presented at conference on The Future of Statebuilding: Ethics, Power and Responsibility in International Relations, London, October 2009.
- 2009 *Organizational Barriers to Peace? Understanding the interaction between international peacebuilding and the countries it aims to influence*, paper presented at the Annual Meeting of the American Political Science Association (APSA), Toronto, ON, September 2009.
- 2009 *Confronting Complexity: How peacebuilding organizations adapt to dynamic post-conflict environments*, paper presented at the Annual Meeting of the American Political Science Association (APSA), Toronto, ON, September 2009.
- 2009 *Organizational Learning for Peace*, paper presented at the International Studies Association (ISA) Annual Convention, New York, NY, February 2009.
- 2009 *Muddling Through: in search of peacebuilding success*, paper presented at the International Studies Association (ISA) Annual Convention, New York, NY, February 2009.
- 2008 *Peacebuilding Organizations: explaining the gap between intention and outcome*, paper presented at the International Studies Association (ISA) Annual Convention, San Francisco, CA, February 2008.
- 2008 *Integration's challenge: incoherence and (dis)integration in UN Post-conflict Intervention*, paper presented at the International Studies Association (ISA) Annual Convention, San Francisco, CA, February 2008.

- 2007 *Deciding to Prevent Violent Conflict: Early Warning and Decision Making within the United Nations* (with Patrick Meier), paper presented at the International Studies Association (ISA) Annual Convention, Chicago, IL, February 2007.
- 2007 *Organizational Learning: The gateway to peacebuilding success?*, paper presented at the International Studies Association (ISA) Annual Convention, Chicago, IL, February 2007.

TEACHING EXPERIENCE

- Apr. '11 Guest Lecturer, *Advanced Seminar in Development and Conflict Resolution* (Prof. Wilkinson)
The Fletcher School, Tufts University, Medford, MA, USA
- Dec. '10 Guest Lecturer, *The UN Peacebuilding Architecture* (Prof. Clement)
Master of Advanced Studies, Geneva Center for Security Policy (GCSP), Geneva, Switzerland
- Dec. '10 Guest Lecturer, *States of War and Peace: Peacebuilding in the 21st Century* (Prof. Muggah)
Graduate Institute for International and Development Studies (IHEID), Geneva, Switzerland
- Apr. '10 Guest Lecturer, *Advanced Seminar in Development and Conflict Resolution* (Prof. Uvin)
The Fletcher School, Tufts University, Medford, MA, USA
- Apr. '09 Guest Lecturer, *Statebuilding and Politics of Aid in the Globalized South* (Prof. Bocco)
Graduate Institute for International and Development Studies (IHEID), Geneva, Switzerland
- Apr. '09 Guest Lecturer, *Advanced Seminar in Development and Conflict Resolution* (Prof. Uvin)
The Fletcher School, Tufts University, Medford, MA, USA
- Apr. '09 Guest Lecturer, *Civil-Military Relations in Post-conflict Environments* (Prof. Chayes)
The Fletcher School, Tufts University, Medford, MA, USA
- May '08 Guest Lecturer, *Organizations and Public Policy* (Profs. Eden and Stedman)
Stanford University, Palo Alto, CA, USA
- Apr. '08 Guest Lecturer, *Development and Conflict* (Prof. Uvin)
The Fletcher School, Tufts University, Medford, MA, USA
- Feb. '08 Guest Lecturer, *International Humanitarianism* (Prof. Lynch)
University of California, Irvine, Irvine, CA, USA
- Spring '04 Teaching Assistant, *Law and Politics of International Conflict Management* (Prof. Chayes)
The Fletcher School, Tufts University, Medford, MA, USA

INVITED PRESENTATIONS

- Sept. '10 *Independent External Evaluation: The United Nations Peacebuilding Fund in Burundi*
United Nations Senior Peacebuilding Group (SPG), New York, NY
- Apr. '10 *A Critique of the United Nations Peacebuilding Fund*
Geneva Peacebuilding Platform Consultative Workshop for PBF Review, Geneva, Switzerland
- Feb. '10 *Independent External Evaluation: The United Nations Peacebuilding Fund in Burundi*
United Nations Peacebuilding Support Office (PBSO), New York, NY
- Oct. '09 *Bureaucratic Complexities and Integration*
Peacekeeping, Peacebuilding and Sustainable Development, UNSSC, Turin, Italy
- Sept. '09 *Organizational Barriers to Peace*
Swisspeace Foundation, Bern, Switzerland
- Sept. '09 *Burundi: The Unpredictable Road to Peace*
Bureau for Crisis Prevention and Recovery Brown Bag Lunch, UNDP, Geneva, Switzerland

- Sept. '09 *Organizational Barriers to Peace*
Institute of Political Science Brown Bag Lunch, St. Gallen, *St. Gallen, Switzerland*
- Sept. '09 *Determining Peace in Burundi: Organizational Rules, Routines and Risk*
African Studies Research Laboratory & Center for International Policy Studies,
University of Ottawa, *Ottawa, Canada*
- July '09 *Organizational Barriers to Peace*
Center for Security Studies, Swiss Institute of Federal Technology Zurich, *Zurich, Switzerland*
- June '09 *An Introduction to Peace Consolidation*
United Nations Integrated Office in Burundi (BINUB), *Bujumbura, Burundi*
- May '09 *Organizational Challenges to Improving Monitoring and Evaluation*
International Peace Institute, *New York, NY, USA*
- May '09 *After Arusha: the organizational challenge of building Burundi's post-conflict institutions*
International Security Forum, *Geneva, Switzerland*
- Nov. '08 *Organizational Barriers to Peace: Role of Learning and Luck in Peacebuilding*
NCCR Trade Regulation Brown Bag Lunch, World Trade Institute (WTI), *Bern, Switzerland*
- Oct. '08 *UN Reforms: Confronting Integration Barriers*
UN Department of Peacekeeping Operations Brown Bag Lunch, *New York, NY, USA*
- May '08 *Organizational Barriers to Peace*
Center for International Security and Cooperation (CISAC), *Stanford, CA, USA*
- Aug. '05 *The Burundi Leadership Training Program*
Working Group on Preventing and Rebuilding Failed States, WWICS, *Washington, DC, USA*
- Oct. '03 *Mainstreaming Conflict Sensitivity*
International Alert Workshop on Conflict Sensitivity, *Negombo, Sri Lanka*
- Mar. '03 *A Framework for Responsible Aid to Burundi*
The Great Lakes Policy Forum (GLPF), *Washington, DC, USA*

PROFESSIONAL EXPERIENCE

- INDEPENDENT EVALUATOR, UN PEACEBUILDING FUND SUPPORT TO BURUNDI
Integrated UN Office in Burundi (BINUB) Oct '09 – Dec. '09
Bujumbura, Burundi
- Lead evaluator for independent external evaluation of the relevance, efficiency, and effectiveness of \$35 million provided by the UN Peacebuilding Fund to the United Nations System in Burundi.
- INDEPENDENT EVALUATOR, GLOBAL REVIEW OF LEADERSHIP DEVELOPMENT INTERVENTIONS
Fragile and Conflict-Affected Countries Team, The World Bank May '08 – Feb. '09
Washington, DC, USA
- Conducted Global Review of all eight Leadership Development Interventions funded by the Low Income Countries Under Stress (LICUS) Trust Fund and the Post-Conflict Unit (PCU), for the purpose of summarizing outcomes and distilling lessons learned for the World Bank's future work in this area.
 - Review included field research in Timor-Leste and Burundi, and desk research on the Central African Republic and Tajikistan.
- CONSULTING RESEARCHER, CONFLICT, HUMANITARIAN, AND SECURITY DEPARTMENT (CHASE)
UK Department for International Development (DfID) Oct. '07
London, England
- Developed required reading list for DfID Conflict Advisors.

- AUTHOR, MULTIDIMENSIONAL AND INTEGRATED PEACE OPERATIONS PROJECT
Norwegian Ministry of Foreign Affairs Jan. – Oct. '07
Oslo, Norway
- Authored background paper, synthesis report, and conference report for a series of high-level meetings on UN Multidimensional and Integrated Peace Operations.
- CONSULTING RESEARCHER April '06
Catholic Relief Services *Baltimore, MD, USA*
- Researched and wrote report on indicators of peacebuilding success, which was used to develop the organization's global peacebuilding strategy and a manual on monitoring and evaluating peacebuilding.
- RESEARCH ASSISTANT AND PROJECT MANAGER, INFORMAL JUSTICE SYSTEMS & RULE OF LAW Sept. '03 – May '05
United States Institute of Peace & The Fletcher School *Medford, MA*
- Wrote concept paper, researched and selected case studies, edited and reviewed manuscripts, and supervised two research associates for an Informal Justice Systems project funded by the United States Institute of Peace (Neil Kritz). Project's Principal Investigator was Prof. Louis Aucoin, Research Professor, The Fletcher School.
- CONFLICT ANALYSIS CONSULTANT June '04
Reflecting on Peace Practice (RPP), Collaborative Development Associates *Bujumbura, Burundi*
- Contributed to workshop design and compilation of joint conflict analysis conducted by the Reflecting on Peace Practice for a Burundian NGO network.
- INDEPENDENT EVALUATOR, THE BURUNDI LEADERSHIP TRAINING PROGRAM May – Aug '04
The World Bank Post-Conflict Fund *Bujumbura, Burundi*
- Conducted independent evaluation with Peter Uvin of the Burundi Leadership Training Program (BLTP), a training and dialogue project run by Dr. Howard Wolpe of the Woodrow Wilson International Center for Scholars (WWICS).
- AUTHOR, RESOURCE PACK ON CONFLICT SENSITIVITY March – Sept. '03
International Alert, Saferworld and FEWER *London, England*
- Researched and wrote chapter on "Institutional Capacity Building for Conflict Sensitivity" for the jointly authored publication: *Conflict Sensitive Approaches to Development, Humanitarian Assistance and Peacebuilding: A Resource Pack*.
 - Helped to write definition of conflict sensitivity, develop core concept of the Resource Pack, and provided substantial feedback to other authors.
- ANALYST July – Dec. '02
International Crisis Group *Nairobi, Kenya*
- Authored *A Framework for Responsible Aid to Burundi*, ICG Africa Report No. 57.
 - Conducted field research, developed analysis, wrote and edited report, briefed donors, and conducted high-level advocacy in Nairobi and Washington, DC.
- PROJECT OFFICER, REPORTING (P-3) Feb. '01 – June '02
UNICEF Burundi Country Office *Bujumbura, Burundi*
- Wrote regular confidential situation analyses for UNICEF Executive Director, Carol Bellamy.
 - Responsible for External Communications: wrote UNICEF Burundi situation reports and press releases; point of contact for international media; and shared information with other UN agencies.
 - Developed fundraising strategy, liaised with donors, developed and wrote donor proposals and reports, and supervised UNICEF contribution to the UN Consolidated Inter-Agency Appeal (CAP).

CONSULTANT, REGIONAL EMERGENCY SUPPORT AND PROTECTION UNIT
UNICEF Eastern and Southern Africa Regional Office (ESARO) Sept. '00 – Jan. '01
Nairobi, Kenya

- Focal point for ESARO Great Lakes donor reporting and Consolidated Inter-Agency Appeal (CAP).
- Wrote concept paper on UNICEF's role in peacebuilding. Co-facilitated and organized regional protection and emergency workshops. Contributed to an internal assessment of UNICEF's emergency preparedness and response capacity.

GREAT LAKES COORDINATION OFFICER
Forum on Early Warning and Early Response (FEWER) Sept. '99 – July '00
Nairobi, Kenya

- Assessed capacity of FEWER network of national peacebuilding and human rights NGOs in the Great Lakes Region of Central Africa. Interviewed members, donors, and observers in Kenya, Rwanda, Burundi, Tanzania, and Uganda.
- Solicited support from international donors and UN Agencies. Raised over \$1 million in core funds.

RESEARCH ASSOCIATE, CENTER FOR PREVENTIVE ACTION
Council on Foreign Relations Sept. '96 – Sept. '99
New York, NY

- Supervised production and supported editing of Council on Foreign Relations' series of *Preventive Action Reports* published by The Century Foundation.
- Contributed to the development and implementation of projects on Nigeria, the South Balkans, the Ferghana Valley of Central Asia, and the Great Lakes of Central Africa.
- Managed and produced three Annual Conferences on Conflict Prevention.
- Responsible for internal and external relations - included liaison with high-level advisory board, production of all internally produced reports and promotional materials, and management of the office.

EDITORIAL CONTRIBUTIONS

- External Peer Reviewer for:
 - *The Review of International Organizations*;
 - *Journal of Intervention and Statebuilding*;
 - *Journal of Peacebuilding and Development*;
 - *Canadian Journal of Development Studies*;
 - *Africa Peace and Conflict Journal*;
 - LICUS Implementation Trust Fund of the World Bank;
 - The United States Institute of Peace Press; and
 - The Global Center for the Responsibility to Protect.
- Contributed content to:
 - speeches for the Norwegian Minister of Foreign Affairs;
 - the UN Department of Peacekeeping Operations Principles and Guidelines; and
 - the UN Department of Peacekeeping Operations Benchmarking Handbook.

PROFESSIONAL ORGANIZATIONS

- Africa Studies Association (ASA)
- American Evaluation Association (AEA)
- American Political Science Association (APSA)
- British International Studies Association (BISA)
- International Political Science Association (IPSA)

- International Studies Association (ISA)
- Women in International Security (WIIS)

SERVICE

- Organized panels for:
 - American Political Science Association (APSA) (2009, 2011);
 - European Consortium for Political Research (ECPR) General Conference (2011); and
 - International Studies Association (ISA) Annual Convention (2007, 2008, 2009, 2010, 2011).
- Served as Discussant and Chair at numerous conferences and meetings, including: Political Economy of International Organizations (PEIO) Conference (2011); ISA Annual Convention (2009, 2010, 2011); ECPR General Conference (2011); and Conference on Critical Perspectives on Contemporary Peacebuilding, Norwegian Institute of International Affairs (2010).
- Developed new comprehensive exam reading list in Human Security for Dean Peter Uvin, 2008.
- Co-Chair and Founder, *Fletcher Doctoral Conference*, Fall 2007.
- Ph.D. Colloquium Co-Chair and Moderator, Fall 2005.
- Co-Founder, *Fletcher Conference on Innovative Approaches*, Spring 2005.

LANGUAGES

- English: native
- French: spoken fluency, written intermediary proficiency
- German: basic proficiency

REFERENCES

Antonia Handler Chayes

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